

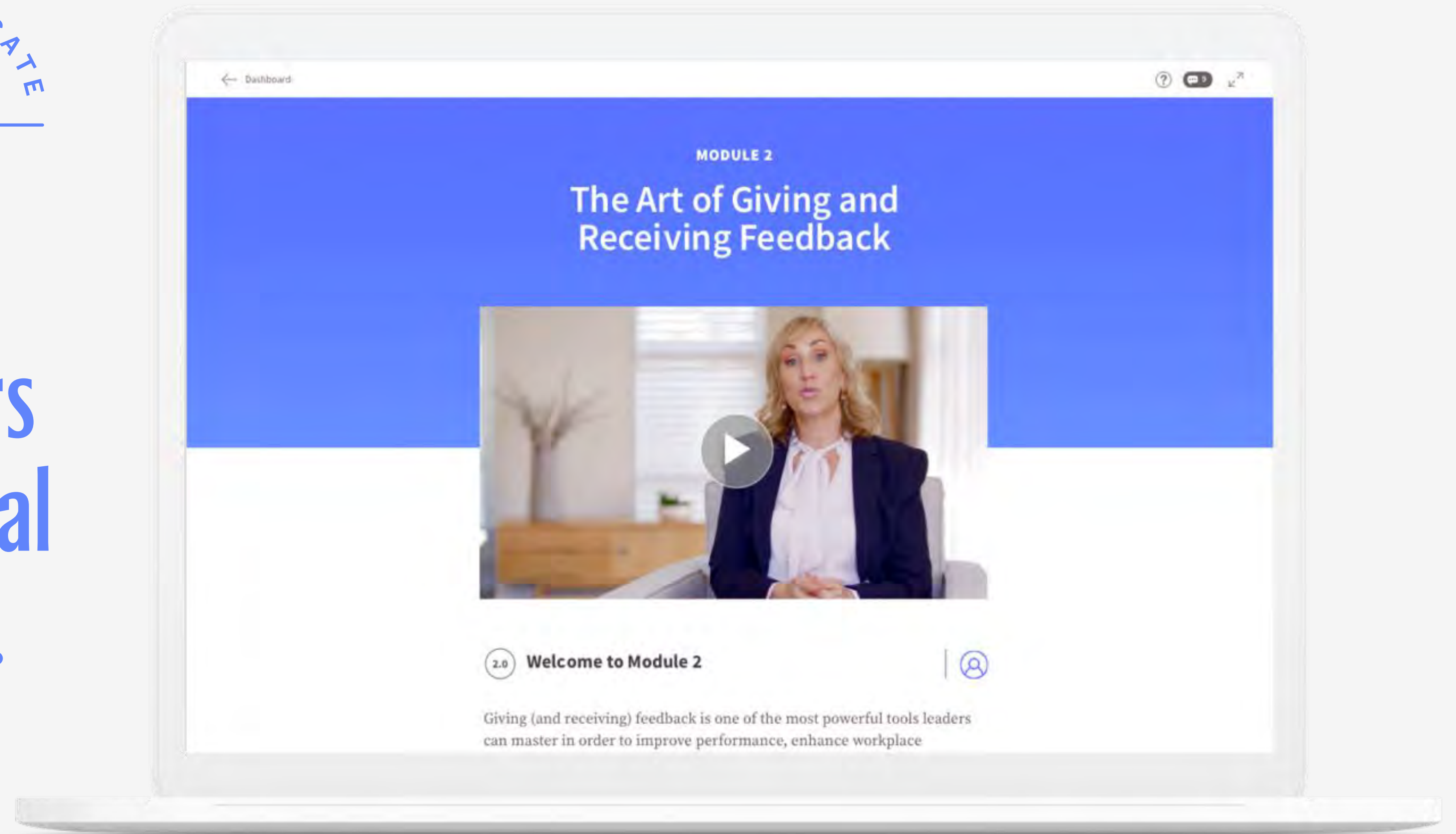
SUZI
McALPINE
LEADERSHIP

THE LEADER'S MAP



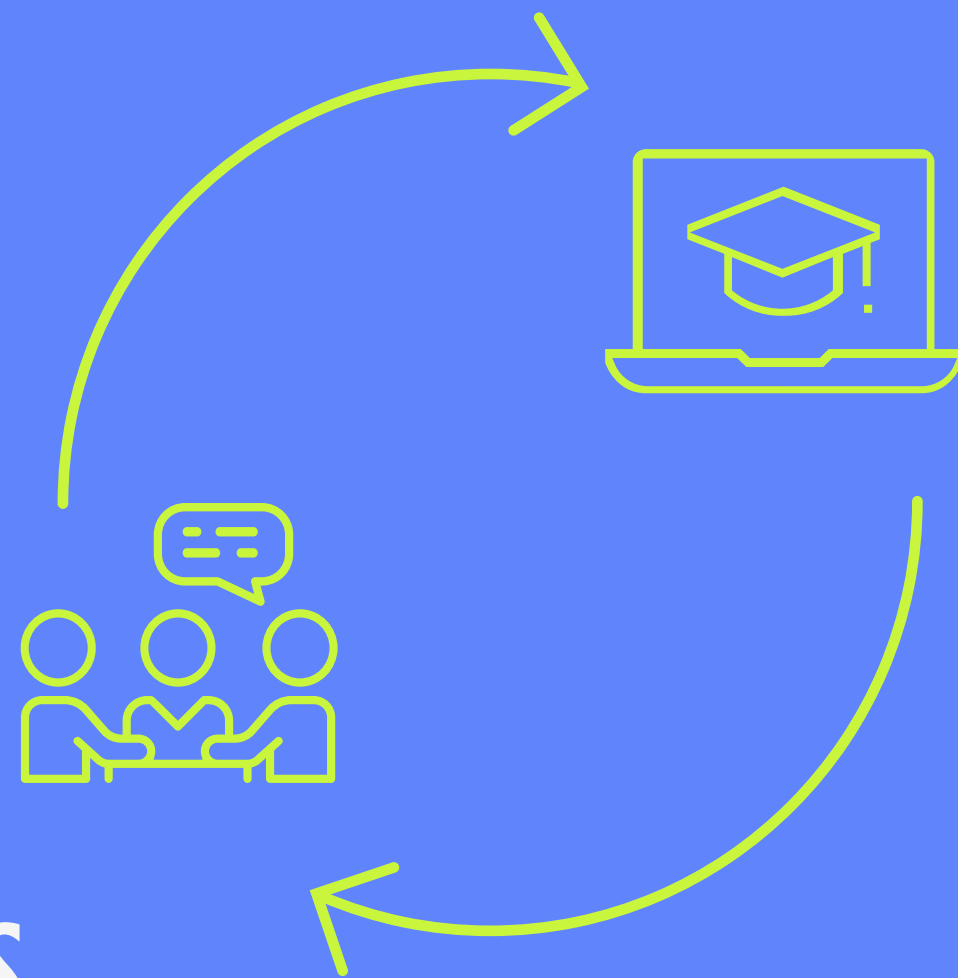


Equip Your
Emerging Leaders
With The Essential
Skills To Succeed.



A blended leadership programme, The Leader's Map equips your emerging leaders with the skills and confidence to lead successfully.

Personal progress, group support



Too often, people are thrust into roles of people leadership without the necessary skills and tools to succeed. The Leader's Map fills that void. The Leader's Map enables emerging leaders to acquire, amplify and apply the core leadership skills to succeed. Participants also set leadership goals and the programme follows the 70/20/10 rule of development where they are encouraged to put their learning into practice on the job.

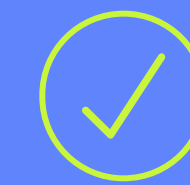
Using The Leader's Map app, leaders can study from anywhere at their own pace. Real-time progress monitoring facilitates Programme Manager support from within your organisation so that participants stay motivated to succeed. Group in-person or virtual coaching sessions enhance online learning and enable those taking part to master their new skills by putting them into practice.

Designed for those in roles requiring skilled leadership

The programme gives emerging leaders the necessary tools to succeed in their role, integrating online lessons with group coaching sessions and activities.



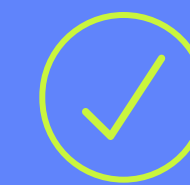
First-time and
emerging leaders



Current leaders who have not
undertaken leadership training



Those who aspire to take up
their first leadership role



Mid level leaders who need or
want to focus on improving
some aspect of their role

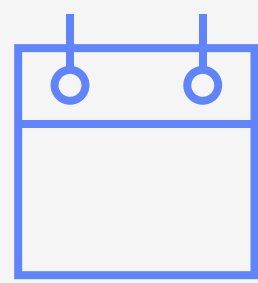
The Proven Way To Accelerate Your Leaders' Learning

Your leaders complete 8 modules that each focus on a key topic or skill of leadership. Each module is backed by leading research and contains a number of lessons, covering key aspects.



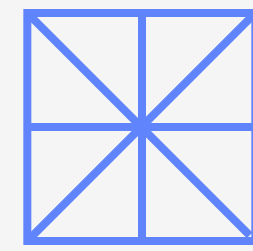
PROGRAMME

Blended learning



DURATION

8-12 months



STRUCTURE

8 modules



TIME REQUIRED

4-5 hrs per module

Leaders also receive ongoing support throughout:

- Before the programme begins, all participants and other relevant stakeholders within your organisation come together for a Kickstart session to learn about and launch the course.
- Halfway through each module, participants meet in smaller Peer Cohort Sessions to share knowledge, and put learnings into practice.
- At the end of each module, an End of Module Group Coaching Session brings all participants together to discuss learnings and support each other.
- At the end of the programme we hold a graduation where leaders are recognised for completing the programme.

Programme Modules

01

Defining your leadership band

Get clear on who you want to be as a leader

02

The art of giving and receiving feedback

Master the skills of giving, seeking and receiving feedback

03

Become an outstanding coach

Uncover the practice of coaching, a leadership superpower

04

How to manage your time & prioritise like a pro

Delegate, prioritise and run meetings effectively, it's all in here

05

Mind body reset

Manage stress, build resilience and self confidence, manage wellbeing

06

Build a great team

Tools for building high performance teams and development

07

Managing performance

Set expectations and manage team and individual performance

08

Leading Change

How to lead yourself and others through change



“Becoming a leader can be daunting for those setting out on their leadership role. New expectations, new challenges, new accountabilities ... The Leader’s Map is the accessible, proven way for those coming into leadership to learn what’s involved, gain the skills they will require, work alongside others and receive the support needed to build critical confidence.

The Leader’s Map works because it covers all the groundwork needed, but in modules that feel tangible, manageable and focused. Participants’ sense of accomplishment is critical to them making noticeable headway.”



Suzi McAlpine

Purpose-built to succeed

The Leader's Map meets the needs of emerging leaders and Programme Managers.

Leaders

- Interactive online learning plus in-person or virtual workshops and group coaching
- Study when it suits you best
- Best practice learning methods and materials, including videos, resources and tests
- Progress reporting and motivational support
- On the job methods of applying your learning

Programme Managers

- Real time progress monitoring
- Monthly progress reports
- Ongoing support and coaching from Suzi McAlpine
- Advice on how to get the best out of your Leader's Map programme

What leaders stand to gain

The Leader's Map equips leaders with the comprehensive skillset and experiences they need to lead. Through taking part in the programme, leaders will gain:



Increased skills in coaching, performance management, feedback and leading change



A marked improvement in their leadership capability, self awareness and confidence



Improved communication skills in a variety of contexts



Increased engagement and loyalty

Testimonials



“We selected Suzi’s leadership programme after robust market review - and have never looked back. The modules are easy to digest, well paced, loaded with content, relevant and the learnings are easily applied to everyday leadership. Suzi also supports the Programme Manager with bespoke coaching and guidance, from agenda format to running the exercises, so you can be confident running the closing workshops.”

Kistin Gasser

Good Nature



“I’ve thoroughly enjoyed the opportunity to participate on the first cohort of The Leader’s Map over the last 6 months. I’ve learnt heaps... and best part, I still have a host of resources to explore implementing over the next few months. I’ve also really enjoyed the opportunity to connect with fellow colleagues and have felt really privileged to get to know some of our amazing leadership team even better through the deeper connection and sharing during our sessions.”

Participant

ICAANZ



“Any leader who registers in this programme has access to the resources forever. Suzi’s very accommodating in allowing people to keep access to that information. The benefits of The Leader’s Map are paying off -not only for the individual, but they’re wanting to pass on that learning to other leaders and their team.”

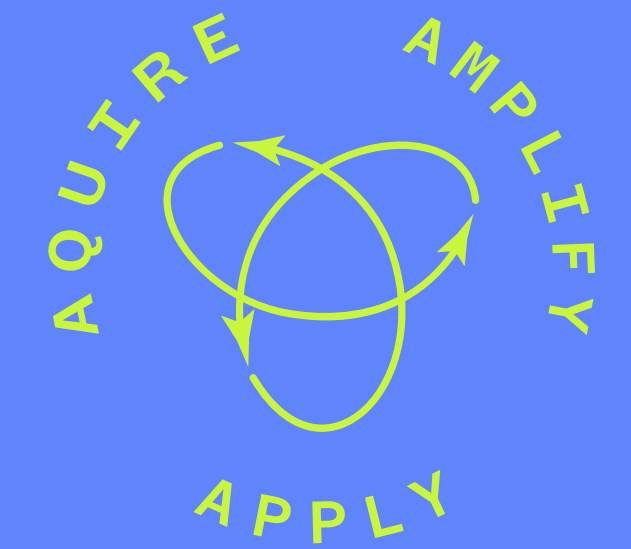


Sally Higgins

HR Manager, Yealands Wine

Pricing

There are two parts to investing in The Leader's Map programme: set-up and ongoing support; and the 12 month programme membership.



Programme set-up and ongoing support

Kickstart Fee

\$7,250

NZD GST EXCLUSIVE

Enablement Fee

\$950

PER MONTH, FOR 12 MONTHS
NZD GST EXCLUSIVE

Includes

- Programme set-up with Programme Manager and key stakeholders
- Agenda creation and facilitation of KickStart Session for all participants and stakeholders
- Facilitation training for group coaching sessions
- Ongoing support for Programme Manager and leaders

Programme membership

1-20
Emerging Leaders

\$1,520

PER LEADER
NZD GST EXCLUSIVE

21-50 users
Emerging Leaders

\$1,350

PER LEADER
NZD GST EXCLUSIVE

50+
Emerging Leaders

\$995

PER LEADER
NZD GST EXCLUSIVE

Includes

- Includes full access to The Leader's Map web application and leadership resources for 12 months.
- 12 month interactive leadership programme
- "On the job" learning, where leaders apply the leadership skills they have acquired
- Group coaching sessions and peer learning cohorts



Founder, Leader, Speaker, Author

Suzi is the founder and director of Suzi McAlpine Leadership. She's a leadership developer, author, executive coach and speaker - supporting leaders and organisations throughout Australasia.

Author of the bestselling book, *Beyond Burnout* and the award-winning blog, *The Leader's Digest*, Suzi is also the creator of *The Leader's Map*, a blended leadership programme for organisations wishing to equip their emerging leaders with the necessary leadership capabilities for success.

She has been featured in the *Sunday Star Times*, *ONE News*, *TVNZ's Sunday programme*, *Radio New Zealand*, the *NZ Herald* and *Inc. Magazine*.

Suzi is based in Nelson, New Zealand.

Your Team

Suzi McAlpine Leadership provides executive coaching and leadership development programmes for CEOs, leadership teams and organisations throughout New Zealand. We've worked with Meridian Energy, Farmlands, Z Energy, Yealands Wine Group, Acumen the and Institute of Accountants Australia and New Zealand to name a few.

Our expanding team enables us to meet the demand for quality leadership development in New Zealand and beyond. Each executive coach facilitator has been chosen for their ability to deliver on our ethos and lift leadership in different organisations.



Suzi McAlpine

Founder, Leadership Coach

Founder Suzi McAlpine is a leadership development specialist and author of the bestselling book *Beyond Burnout* and the award-winning leadership blog, *The Leader's Digest*.

She studies, writes and teaches about accomplished leadership, what magic emerges when it's present and how to ignite better leadership in individuals, teams and organisations.

Suzi graduated from Massey University with a Bachelor of Business Studies (First Class Hons) in Management and spent 10 years as an Associate Director and shareholder at OCG Consulting where she was part of the management team who led the business through double digit growth before selling the business to a multinational.

She then spent four years as a Managing Consultant at Futurestep, a division of Korn Ferry, partner to over 93% of Fortune 100 companies, before starting the business that would become Suzi McAlpine Leadership in 2011.



Jayne Chater

Leadership Coach, The Leader's Map

Jayne, with over 20 years of leadership coaching experience, helps individuals discover their unique thinking and behavioral styles and define what drives them. A working parents advocate, she supports leaders in becoming more effective by growing others and using coaching daily. Jayne's work spans public (NZTE), professional (DLA Piper), private (Coca-Cola European Partners), and insurance (AIA Insurance) sectors. As one of Aotearoa's top coaches, she combines diverse thinking and experience to achieve results and have fun. Jayne brings her coaching expertise to deliver and facilitate The Leader's Map programme.



Libby Irwin

Leadership Coach, The Leader's Map

Libby leverages over 25 years of corporate experience, with dual qualifications in Law and Commerce from Otago University. An Internationally Certified Coach, she empowers leaders to unlock their potential and excel in challenging business environments. Her approach combines empathy with strategic insight, honed through executive roles including Chief Operating Officer and Head of People and Performance. Her diverse background spans finance, legal, and entertainment sectors, including KPMG, DLA Piper, and Skycity. Libby brings her coaching expertise to deliver and facilitate The Leader's Map programme.



Treena Pitham

Administrator

An 'organiser extraordinaire' and master Executive Assistant, Treena is Suzi's virtual assistant and right hand for over seven years. Treena excels in administrative tasks. Beyond admin, Treena's other passion is dance and she even holds a National title in Latin American dancing.

Enrol Your Emerging Leaders In The Leader's Map Programme



Contact us to learn more about how The Leader's Map can ignite the potential of your emerging leaders.

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Visit our website

suzimcalpine.com